

# University of Wisconsin-Madison Division of Intercollegiate Athletics

## Post Season Bonus Policy

**NOVEMBER 2014**

The University of Wisconsin-Madison Division of Intercollegiate Athletics permits post season bonuses by coaches to be recognized in the form of cash awards funded by outside sources in accordance with NCAA rules. Awards shall be approved only if they are in recognition of post season achievements as specified in the attached University of Wisconsin-Madison Post Season Bonus Schedule. Any awards for unspecified achievements will not be approved. The payment of these awards is subject to the availability of funds from an outside source and is not guaranteed by the University.

### **Award Eligibility & Procedures:**

1. The Post Season Bonus Policy applies to full-time head & assistant coaches and strength coaches in all sports.
2. Coaches will be eligible for a Post Season Bonus based on the recommendation of the Athletics Director (based on the performance evaluation conducted by the Sport Administrator) and approval of the Athletic Board. The Sport Administrator's evaluation will involve careful consideration of the academic success of the team, compliance with policies (Division, Athletic Board, NCAA, Big Ten, WCHA), and student-athlete experience, in addition to the athletic success reflected in eligibility for these awards.
3. After approving the Post Season Bonus, the Athletic Board will submit the list of recipients and awards to the Chancellor for review.
4. All Award amounts shall be based on the coach's contracted based salary for the fiscal year of achievement and calculated as a percent specified in the attached University of Wisconsin-Madison Post Season Bonus Schedule.
5. All Award payments will be paid through the University's payroll system from funds transferred to the University from funds held at the University of Wisconsin Foundation on behalf of the Division of Intercollegiate Athletics.
6. Coaches of multiple sports are eligible for one highest finish award, regardless of sport, not to exceed 20% cap total award (excluding COY awards).

**University of Wisconsin-Madison Post Season Bonus Schedule**

**TEAM SPORTS**

Sport	Conference Champion <sup>1</sup>	NCAA (Highest Finish Applies)					Other Post Season Tournaments (Highest Finish Applies)		Strength Coach*
		Appearance	3 <sup>rd</sup> Round / Super Regional	Final 4 / World Series	Championship Game Appearance	Winning Championship Game	Final 4	Champion	
<b>Basketball</b>	5%	5%	10%	15%	25%	30%	3%	5%	Sweet 16 or higher=5%
<b>Volleyball</b>	5%	5%	10%	15%	25%	30%			Sweet 16 or higher=5%
<b>Hockey</b>	5%	5%		10%		15%			Final 4 or higher = 5%
<b>Soccer</b>	5%	5%	7%	10%		15%			Third Round or higher=5%
<b>Softball</b>	5%	5%	7%	10%		15%			Third Round or higher=5%
Sport	Big 10 Championship Game Appearance	Conference Champion <sup>1</sup>	Bowl Games (Highest Category Applies)						Strength Coach*
<b>Football</b>	Big 10 Championship Game Appearance  4%	Conference Champion <sup>1</sup>  5%	Heart of Dallas, Armed Forces (Ft. Worth), Detroit, Pinstripe, Music City or San Francisco Bowl  <i>Based on 12 game season record:</i> 7 wins or fewer: 2%; 8 wins or more: 5%	Outback, Citrus, Holiday or TaxSlayer Bowl  10%	Premier Bowl (Rose, Fiesta, Sugar, Orange, Peach, Cotton)  15%	Premier Bowl Champion  20%	FBS Playoff Championship Game Appearance  25%	Winning FBS Playoff Championship Game  30%	Head Strength Coach: same award as coaches. Primary Assistant Strength Coaches: 50% of the award as listed for coaches or 5% of base salary, whichever is greater.
<b>Football</b>					FBS Playoff Semi-final (Rose, Fiesta, Sugar, Orange, Peach, Cotton) 20%				

Sport	Conference Champion <sup>1</sup>	IRA/NCAA (High Finish Applies)				Strength Coach
		Appearance	Finish 2-6	Champion	Limit	
Men's Rowing Varsity 8	5%		2%	5%		
Men's Rowing Team	5%	3%	5%	10%	Total award from V8 + Team shall not exceed 20%	Top 6 Team finish or higher = 5%
Women's Rowing Open Varsity 8	5%		2%	5%		
Women's Rowing Open Team	5%	3%	5%	10%	Total award from V8 + Team shall not exceed 20%	Top 6 Team finish or higher = 5%
			Finish 2 - 3			
Women's Row Lightweight Varsity 8	5%		2%	10%		
Women's Lightweight Team	5%		5%	10%		

### SPORTS WITH TEAM AND INDIVIDUAL QUALIFIERS

Sport	Conference Champion <sup>1</sup>	NCAA (Highest Finish Applies)						Strength Coach*
		Team Appearance	Team Finish 2-4	Team Champion	Individual Appearance**	Individual Champion	Limit	
Tennis	5%	5%	8%	15%	2%	5%	Total awards shall not exceed 20%	Top 10 Team finish or higher = 5%
Golf	5%	5%	8%	15%	2%	5%	Total awards shall not exceed 20%	Top 10 Team finish or higher = 5%
Cross-Country	5%	5%	8%	15%	2%	5%	Total awards shall not exceed 20%	Top 10 Team finish or higher = 5%

### SPORTS WITH INDIVIDUAL QUALIFIERS

Sport	Conference Champion <sup>1</sup>	NCAA (Highest Finish Applies)						Strength Coach*
		Team Finish in top 20% <sup>2</sup>	Team Finish 2-4	Team Champion	Individual Appearance**	Individual Champion	Limit	
Swimming/Diving	5%	5%	8%	15%	2%	5%	Total awards shall not exceed 20%	Top 10 Team finish or higher = 5%
Wrestling	5%	5%	8%	15%	2%	5%	Total awards shall not exceed 20%	Top 10 Team finish or higher = 5%
Indoor/Outdoor Track*	5%	5%	8%	15%	2%	5%	Total awards shall not exceed 20% Indoor/Outdoor Track shall be counted as one (1) sport. Therefore, the greater of the two(2) segments' awards will apply.	Top 10 Team finish or higher = 5%

\*Strength coaches assigned to multiple sports shall be limited to one (1) award per year regardless of the number of sports assigned. \*\*If qualify for team award, shall not be eligible for individual appearance award.

### COACH OF THE YEAR

	Conference or Regional	National	Limit
All Sports	2%	5%	Total awards shall not exceed 5%

**<sup>1</sup>Conference Champion or Co-Champion as designated by the Big Ten unless otherwise noted**

Football	Conference Championship
Volleyball	Regular Season Title
M/W Cross Country	Conference Championship
M/W Golf	Conference Championship
Women's Hockey	WCHA Regular Season Title
Men's Hockey	Conference Championship
Men's Rowing	Eastern Sprints
Women's Lightweight Rowing	Eastern Sprints
Women's Openweight Rowing	Conference Championship
Women's Soccer	Regular Season Title
Men's Soccer	Conference Championship
Softball	Regular Season Title
M/W Swimming & Diving	Conference Championship
M/W Tennis	Conference Championship
M/W Track & Field	Conference Championship
M/W Basketball	Regular Season Title
Wrestling	Conference Championship

**<sup>2</sup>Top 20% figures for individual sports for 2014-15**

Participating school #'s found at: <http://web1.ncaa.org/onlineDir/exec2/sponsorship>

<b>Sport</b>	<b>Finish</b>	<b>Total Schools Participating</b>
Men's Swimming	5 - 27	135
Women's Swimming	5 - 39	196
Men's Track Indoor	5 - 52	261
Men's Track Outdoor	5 - 56	280
Women's Track Indoor	5 - 63	318
Women's Track Outdoor	5 - 65	327
Wrestling	5 - 15	76

Passed by Athletic Board March 14, 1994. Revised by Athletic Board September 9, 1994; February 27, 1998; January 21, 2000; March 2, 2001; March 4, 2007; June 12, 2009; April 30, 2010; June 2011; January 2012; September 2013; December 2014